

Attendees: Meaghan, Joe, Leslie, May, Toby, Claire, Emily, Jayla, Rajeev, Isaac, Janna, Mark, Melinda, Lisa, Henry

Grateful we have the space where everyone had their voices heard, and helped us think outside the box.

Ice breaker

Updates:

Parents: PTSO South ran two parent sessions (morning/evening) with about 45 parents per session. Asking clarifying questions about hyflex. No surprises - questions around timing for cohorting, health and safety protocols, NTA negotiations, etc. Concerns and questions about how we are supporting teachers. Overall, people were calm. Folks were looking for information and focused on the work the working group did. Asked why this is taking so long - it's a process and can't happen overnight. Buildings need to be readied, teachers need to have prep time, etc. Some of the questions were getting deeper into the details - parents starting to visualize what this will look like for their own child. The session allowed parents to hear other parent's perspectives. Parents were receptive to the information that was presented. Both schools will be doing parent sessions for parents. Also sessions for students. So they can make an informed choice

Faculty: Deans have been setting up the rooms so that when teachers return, they can see what six feet apart desks look like, tape on the group, numbered desks, etc. So when they come back they can have a visual. Also working with the custodians to prepare the building. The building safety plan is also being created. Teachers will be in school tomorrow and will start the work. Two faculty meetings on Wednesday, where they can share their concerns and ask questions. Strong feelings around a variety of things. Mixed feelings. NPS is working with faculty to support them the best they can. FAQs for both high schools, asking for feedback and checking in with teachers. They are appreciative of the information available. There is definitely anxiety among the staff - working to help alleviate that as much as possible. South completed a student survey. Doing a staff survey in the future. Faculty meeting tomorrow with the Superintendent. Some concern about the impact on the existing special education programs - some changes, and how to support those staff members with those changes. Empowering staff to figure out what they need, and finding that space they require, so they have agency in this. Anxiety over increased numbers of people in the buildings.

Students: Students seem to be a bit confused and apprehensive (about safety issues) and what changes might be happening. But generally, the response has been positive. They are also concerned about ensuring all the safety guidelines are being followed. Wednesday at North there will be an art project for Seniors. Student activities will continue throughout December on Wednesdays.

Reactions to Toby's presentation:

Is there enough time over December break to do the cohort adjustments? Yes - we need to have this ready for the beginning of January. They have a work plan to address this.

Can we highlight the flexibility of this model - that if kids have to quarantine, their schedules don't change, they continue on the same track as before.

NTA negotiations - is implementation contingent on their agreement? Or will implementation fail if NTA doesn't like this plan?. We are negotiating this now, and hope to have a settled contract before we implement at the end of January. Districts have the right to implement plans and negotiate at the same time on those plans.

Will there be PD days? Scheduled for January.

Can we condense the text in the slides? Or spread it out over multiple slides? Yes

What are the financial impacts? Hiring 'sitters' for remote learning classes?

Slide dedicated to supporting teachers? Be sure to also highlight PD offered. Supports, testing, etc. What is the *community* doing to support the teachers.

We should reinforce the concept of a pilot and describe how it will be implemented. This is a phased-in approach to implementation. Get this information out to teachers.

Transition work for the students/staff currently in the building.

Appreciations - members went around the zoom 'room' sharing what they appreciated about this group.