

**Custodial Salary Schedule - Effective January 1, 2020**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Custodian II	\$37,237.29					
Building Custodian III	\$43,652.26	\$45,557.90	\$47,465.04	\$49,997.92	\$50,976.64	\$53,158.91
Building Custodian IV	\$46,099.48	\$47,997.43	\$49,906.13	\$52,568.19	\$53,598.33	\$55,893.54
Senior Custodian I	\$47,372.97	\$49,273.98	\$51,188.83	\$53,791.31	\$54,845.93	\$57,194.86
Senior Custodian II	\$49,955.24	\$51,854.71	\$53,758.79	\$56,484.63	\$57,593.10	\$60,060.40
Senior Custodian III	\$50,774.56	\$52,683.23	\$54,588.86	\$57,352.13	\$58,477.94	\$60,983.36
Senior Custodian IV	\$53,748.06	\$55,652.13	\$57,551.63	\$60,457.68	\$61,645.60	\$64,287.46
Senior Custodian V	\$60,328.71	\$62,226.67	\$64,129.22	\$67,348.57	\$68,674.31	\$71,618.96
Senior Custodian VI	\$67,819.94	\$69,731.69	\$71,631.15	\$74,995.40	\$76,474.09	\$79,754.72
Building Maintenance Craftsman/Carpenter	\$53,748.06	\$55,652.13	\$57,551.63	\$60,457.68	\$61,645.60	\$64,287.46
Head Locksmith	\$59,518.06	\$61,423.92	\$63,322.56	\$66,243.53	\$67,547.18	\$70,443.28
Shop Foreman	\$60,328.71	\$62,226.67	\$64,129.22	\$67,348.57	\$68,674.31	\$71,618.96

**Custodial Salary Schedule - July 1, 2020 (1.7% increase and 0.5% increase to Step 6)**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Custodian II	\$37,870.32					
Building Custodian III	\$44,394.35	\$46,332.38	\$48,271.95	\$50,847.88	\$51,843.24	\$54,332.92
Building Custodian IV	\$46,883.17	\$48,813.39	\$50,754.53	\$53,461.85	\$54,509.50	\$57,127.95
Senior Custodian I	\$48,178.31	\$50,111.64	\$52,059.04	\$54,705.76	\$55,778.31	\$58,458.01
Senior Custodian II	\$50,804.48	\$52,736.24	\$54,672.69	\$57,444.87	\$58,572.18	\$61,386.83
Senior Custodian III	\$51,637.73	\$53,578.84	\$55,516.87	\$58,327.12	\$59,472.06	\$62,330.18
Senior Custodian IV	\$54,661.78	\$56,598.22	\$58,530.01	\$61,485.46	\$62,693.58	\$65,707.25
Senior Custodian V	\$61,354.30	\$63,284.52	\$65,219.42	\$68,493.50	\$69,841.77	\$73,200.66
Senior Custodian VI	\$68,972.88	\$70,917.13	\$72,848.88	\$76,270.32	\$77,774.15	\$81,516.10
Building Maintenance Craftsman/Carpenter	\$54,661.78	\$56,598.22	\$58,530.01	\$61,485.46	\$62,693.58	\$65,707.25
Head Locksmith	\$60,529.87	\$62,468.13	\$64,399.04	\$67,369.67	\$68,695.48	\$71,999.02
Shop Foreman	\$61,354.30	\$63,284.52	\$65,219.42	\$68,493.50	\$69,841.77	\$73,200.66

**Custodial Salary Schedule - January 1, 2021 (0.3% increase)**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Custodian II	\$37,983.93					
Building Custodian III	\$44,527.53	\$46,471.38	\$48,416.76	\$51,000.43	\$51,998.77	\$54,495.92
Building Custodian IV	\$47,023.82	\$48,959.83	\$50,906.80	\$53,622.23	\$54,673.03	\$57,299.33
Senior Custodian I	\$48,322.85	\$50,261.97	\$52,215.22	\$54,869.88	\$55,945.65	\$58,633.38
Senior Custodian II	\$50,956.89	\$52,894.45	\$54,836.71	\$57,617.20	\$58,747.90	\$61,570.99
Senior Custodian III	\$51,792.64	\$53,739.58	\$55,683.42	\$58,502.10	\$59,650.48	\$62,517.17
Senior Custodian IV	\$54,825.76	\$56,768.01	\$58,705.60	\$61,669.92	\$62,881.66	\$65,904.37
Senior Custodian V	\$61,538.36	\$63,474.38	\$65,415.07	\$68,698.98	\$70,051.30	\$73,420.27
Senior Custodian VI	\$69,179.80	\$71,129.88	\$73,067.43	\$76,499.13	\$78,007.47	\$81,760.65
Building Maintenance Craftsman/Carpenter	\$54,825.76	\$56,768.01	\$58,705.60	\$61,669.92	\$62,881.66	\$65,904.37
Head Locksmith	\$60,711.46	\$62,655.53	\$64,592.24	\$67,571.78	\$68,901.57	\$72,215.02
Shop Foreman	\$61,538.36	\$63,474.38	\$65,415.07	\$68,698.98	\$70,051.30	\$73,420.27

**Custodial Salary Schedule - July 1, 2021 (1.7% increase and 1% increase to Step 6)**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Custodian II	\$38,629.66					
Building Custodian III	\$45,284.50	\$47,261.39	\$49,239.85	\$51,867.44	\$52,882.75	\$55,976.58
Building Custodian IV	\$47,823.23	\$49,792.14	\$51,772.21	\$54,533.81	\$55,602.47	\$58,856.16
Senior Custodian I	\$49,144.33	\$51,116.43	\$53,102.88	\$55,802.67	\$56,896.72	\$60,226.45
Senior Custodian II	\$51,823.16	\$53,793.65	\$55,768.93	\$58,596.70	\$59,746.61	\$63,243.88
Senior Custodian III	\$52,673.12	\$54,653.15	\$56,630.04	\$59,496.63	\$60,664.54	\$64,215.76
Senior Custodian IV	\$55,757.80	\$57,733.07	\$59,703.59	\$62,718.31	\$63,950.64	\$67,694.99
Senior Custodian V	\$62,584.51	\$64,553.44	\$66,527.13	\$69,866.86	\$71,242.17	\$75,415.10
Senior Custodian VI	\$70,355.85	\$72,339.09	\$74,309.57	\$77,799.62	\$79,333.60	\$83,982.09
Building Maintenance Craftsman/Carpenter	\$55,757.80	\$57,733.07	\$59,703.59	\$62,718.31	\$63,950.64	\$67,694.99
Head Locksmith	\$61,743.55	\$63,720.68	\$65,690.31	\$68,720.50	\$70,072.90	\$74,177.10
Shop Foreman	\$62,584.51	\$64,553.44	\$66,527.13	\$69,866.86	\$71,242.17	\$75,415.10

**Custodial Salary Schedule - January 1, 2022 (0.3% increase)**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Custodian II	\$38,745.55					
Building Custodian III	\$45,420.35	\$47,403.18	\$49,387.57	\$52,023.04	\$53,041.40	\$56,144.51
Building Custodian IV	\$47,966.70	\$49,941.52	\$51,927.53	\$54,697.41	\$55,769.28	\$59,032.72
Senior Custodian I	\$49,291.77	\$51,269.78	\$53,262.18	\$55,970.08	\$57,067.41	\$60,407.13
Senior Custodian II	\$51,978.63	\$53,955.04	\$55,936.24	\$58,772.49	\$59,925.85	\$63,433.61
Senior Custodian III	\$52,831.13	\$54,817.11	\$56,799.93	\$59,675.12	\$60,846.53	\$64,408.41
Senior Custodian IV	\$55,925.07	\$57,906.27	\$59,882.70	\$62,906.46	\$64,142.50	\$67,898.08
Senior Custodian V	\$62,772.27	\$64,747.10	\$66,726.71	\$70,076.46	\$71,455.90	\$75,641.34
Senior Custodian VI	\$70,566.92	\$72,556.11	\$74,532.50	\$78,033.02	\$79,571.60	\$84,234.03
Building Maintenance Craftsman/Carpenter	\$55,925.07	\$57,906.27	\$59,882.70	\$62,906.46	\$64,142.50	\$67,898.08
Head Locksmith	\$61,928.78	\$63,911.84	\$65,887.38	\$68,926.66	\$70,283.11	\$74,399.63
Shop Foreman	\$62,772.27	\$64,747.10	\$66,726.71	\$70,076.46	\$71,455.90	\$75,641.34

**Custodial Salary Schedule - July 1, 2022 (1.55% increase)**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Custodian II	\$39,346.11					
Building Custodian III	\$46,124.37	\$48,137.93	\$50,153.07	\$52,829.39	\$53,863.54	\$57,014.75
Building Custodian IV	\$48,710.18	\$50,715.61	\$52,732.41	\$55,545.22	\$56,633.70	\$59,947.73
Senior Custodian I	\$50,055.79	\$52,064.46	\$54,087.75	\$56,837.61	\$57,951.96	\$61,343.44
Senior Custodian II	\$52,784.30	\$54,791.34	\$56,803.25	\$59,683.46	\$60,854.70	\$64,416.83
Senior Custodian III	\$53,650.02	\$55,666.78	\$57,680.33	\$60,600.09	\$61,789.65	\$65,406.74
Senior Custodian IV	\$56,791.91	\$58,803.81	\$60,810.89	\$63,881.51	\$65,136.70	\$68,950.50
Senior Custodian V	\$63,745.24	\$65,750.68	\$67,760.98	\$71,162.64	\$72,563.46	\$76,813.78
Senior Custodian VI	\$71,660.71	\$73,680.72	\$75,687.75	\$79,242.53	\$80,804.96	\$85,539.66
Building Maintenance Craftsman/Carpenter	\$56,791.91	\$58,803.81	\$60,810.89	\$63,881.51	\$65,136.70	\$68,950.50
Head Locksmith	\$62,888.68	\$64,902.47	\$66,908.63	\$69,995.02	\$71,372.50	\$75,552.82
Shop Foreman	\$63,745.24	\$65,750.68	\$67,760.98	\$71,162.64	\$72,563.46	\$76,813.78

<b>Custodial Salary Schedule - January 1, 2023 (0.7% increase)</b>						
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Custodian II	\$39,621.53					
Building Custodian III	\$46,447.24	\$48,474.89	\$50,504.14	\$53,199.20	\$54,240.59	\$57,413.85
Building Custodian IV	\$49,051.15	\$51,070.62	\$53,101.53	\$55,934.04	\$57,030.14	\$60,367.37
Senior Custodian I	\$50,406.18	\$52,428.91	\$54,466.36	\$57,235.47	\$58,357.62	\$61,772.85
Senior Custodian II	\$53,153.79	\$55,174.88	\$57,200.87	\$60,101.24	\$61,280.69	\$64,867.75
Senior Custodian III	\$54,025.57	\$56,056.45	\$58,084.09	\$61,024.29	\$62,222.18	\$65,864.58
Senior Custodian IV	\$57,189.46	\$59,215.44	\$61,236.56	\$64,328.68	\$65,592.66	\$69,433.15
Senior Custodian V	\$64,191.45	\$66,210.94	\$68,235.30	\$71,660.78	\$73,071.41	\$77,351.48
Senior Custodian VI	\$72,162.33	\$74,196.49	\$76,217.57	\$79,797.23	\$81,370.59	\$86,138.44
Building Maintenance Craftsman/Carpenter	\$57,189.46	\$59,215.44	\$61,236.56	\$64,328.68	\$65,592.66	\$69,433.15
Head Locksmith	\$63,328.90	\$65,356.79	\$67,376.99	\$70,484.99	\$71,872.11	\$76,081.69
Shop Foreman	\$64,191.45	\$66,210.94	\$68,235.30	\$71,660.78	\$73,071.41	\$77,351.48