

THE SCHOOL COMMITTEE OF THE CITY OF NEWTON
AND NEWTON TEACHERS ASSOCIATION UNITS A-E

MEMORANDUM OF AGREEMENT

One-year Collective Bargaining Agreement (CBA) from September 1, 2018 to August 30, 2019 as follows:

The Newton School Committee (the Committee) and the Newton Teachers Association, Units A, B, C, D, & E (the Association) hereby agree to a new one-year contract to be in effect from September 1, 2018 through August 31, 2019.

Except as modified by this Memorandum of Agreement, the terms and conditions of the prior Collective Bargaining Agreement and Memoranda of Agreement will be carried forward into the successor agreements.

SALARY SCHEDULE 2019

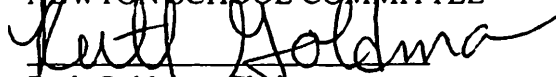
- Effective September 1, 2018, a 1.3% Cost of Living Adjustment will be applied to the Salary Schedules. See Attached Grids.
- Effective March 1, 2019, a .7% Cost of Living Adjustment will be applied to the Salary Schedules (20-pay employees will receive the COLA effective February 1, 2019). See attached Salary Schedules.

COACHES SALARIES AND STIPENDS

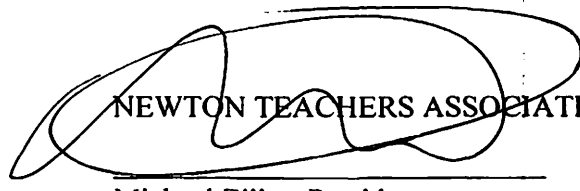
- All Cost of Living Adjustments will be applied to contractual stipend amounts based on the average (annualized) COLA increase for that year. See attached Salary Schedules.
 - .35% on August 31, 2018 (from 2015-2018 CBA)
 - 1.65% on September 1, 2018
 - .35% on August 31, 2019

IN WITNESS WHEREOF, the parties have set their hand and seal by their duly authorized representatives, this 14th day of May 2018.

NEWTON SCHOOL COMMITTEE


Ruth Goldman, Chairperson
Newton Public Schools Committee

NEWTON TEACHERS ASSOCIATION


Michael Zilles, President
Newton Teachers Association