

## Aide Salary Comparison Across Districts

Type I Aides - Bottom Step		
RANK	School	Hourly Rate
1	Winchester	\$22.98
2	Brookline	\$22.11
3	Wellesley	\$21.43
4	<b>Newton</b>	<b>\$21.24</b>
5	Natick	\$20.87
6	Framingham	\$20.41
7	Weston	\$20.38
8	Belmont	\$19.73
9	Wayland	\$19.23
10	Lexington	\$19.12
11	Needham	\$17.43
12	Arlington	\$16.10
13	Bedford	\$15.23

Type I Aides - Top Step	
School	Hourly Rate
<b>Newton</b>	<b>\$40.18</b>
Belmont	\$29.17
Framingham	\$27.90
Winchester	\$27.03
Brookline	\$26.94
Natick	\$26.92
Wayland	\$26.44
Wellesley	\$26.05
Lexington	\$23.62
Needham	\$23.54
Weston	\$21.90
Bedford	\$19.96
Arlington	\$19.45

Type I Aides - Total Number Steps	
School	Total # Steps
<b>Newton</b>	<b>12.0</b>
Framingham	10.0
Brookline	9.0
Wayland	8.0
Winchester	7.0
Natick	7.0
Lexington	7.0
Wellesley	6.0
Needham	6.0
Bedford	6.0
Arlington	6.0
Belmont	5.0
Weston	3.0

Type II Aides - Bottom Step		
RANK	School	Hourly Rate
1	Natick	\$27.88
2	Wellesley	\$27.27
3	<b>Newton</b>	<b>\$26.83</b>
4	Needham	\$26.32
5	Framingham	\$25.31
6	Arlington	\$23.45
7	Brookline	\$23.11
8	Winchester	\$22.98
9	Lexington	\$22.34
10	Bedford	\$21.10
11	Weston	\$20.38
12	Belmont	\$19.73
13	Wayland	\$19.23

Type II Aides - Top Step	
School	Hourly Rate
<b>Newton</b>	<b>\$43.83</b>
Needham	\$33.53
Wellesley	\$33.14
Framingham	\$32.95
Natick	\$32.60
Lexington	\$29.54
Belmont	\$29.17
Brookline	\$27.94
Winchester	\$27.03
Arlington	\$26.80
Wayland	\$26.44
Bedford	\$23.27
Weston	\$21.90

Type II Aides - Total Steps	
School	Total # Steps
Framingham	10.0
<b>Newton</b>	<b>9.0</b>
Brookline	9.0
Wayland	8.0
Winchester	7.0
Lexington	7.0
Needham	6.0
Bedford	6.0
Arlington	6.0
Wellesley	5.0
Belmont	5.0
Natick	4.0
Weston	3.0