

FY22 Salary Comparison by District

RANK	FY22 Bachelors Bottom Step		FY22 Bachelors Top Step		FY22 Masters Bottom Step		FY22 Masters Top Step	
	No.	School	Salary	School	Salary	School	Salary	School
1	Carlisle (K-8)	\$57,856	Concord/ Carlisle	\$96,988	Carlisle (K-8)	\$63,926	Concord/ Carlisle	\$113,475
2	Cambridge	\$57,794	Concord (K-8)	\$96,988	Dedham	\$62,776	Concord (K-8)	\$113,475
3	Dedham	\$56,800	Lincoln/ Sudbury	\$96,476	Brookline	\$62,470	Lincoln/ Sudbury	\$108,290
4	Weston	\$56,245	Brookline	\$95,928	Concord/ Carlisle	\$61,944	Lincoln (k-8)	\$106,642
5	Brookline	\$56,057	Wellesley	\$95,761	Concord (K-8)	\$61,944	Weston	\$106,608
6	Watertown	\$55,554	Cambridge	\$94,247	Cambridge	\$61,920	Wellesley	\$105,575
7	Newton	\$55,406	Newton	\$93,531	Newton	\$60,232	Sudbury (K-8)	\$105,302
8	Needham	\$53,024	Belmont	\$93,497	Weston	\$59,585	Brookline	\$104,253
9	Belmont	\$52,944	Sudbury (K-8)	\$93,267	Watertown	\$59,509	Belmont	\$103,743
10	Concord/ Carlisle	\$52,942	Lincoln (k-8)	\$91,559	Winchester	\$58,953	Newton	\$103,529
11	Concord (K-8)	\$52,942	Westwood	\$90,153	Waltham	\$57,728	Wayland	\$102,003
12	Sudbury (K-8)	\$52,778	Dedham	\$89,995	Wellesley	\$57,301	Lexington	\$100,722
13	Waltham	\$52,741	Watertown	\$89,924	Needham	\$56,999	Westwood	\$99,914
14	Westwood	\$52,456	Wayland	\$89,550	Belmont	\$56,845	Needham	\$99,875
15	Arlington	\$52,431	Lexington	\$89,286	Lincoln/ Sudbury	\$56,515	Cambridge	\$99,544
16	Lincoln/ Sudbury	\$52,327	Carlisle (K-8)	\$89,065	Sudbury (K-8)	\$56,482	Carlisle (K-8)	\$98,411
17	Wellesley	\$51,975	Bedford	\$88,459	Westwood	\$56,016	Dedham	\$98,401
18	Wayland	\$51,536	Waltham	\$84,935	Arlington	\$55,941	Bedford (BA+50/M)	\$98,175
19	Lexington	\$51,498	Framingham	\$84,023	Natick	\$55,476	Watertown	\$96,327
20	Winchester	\$51,212	Weston	\$83,600	Framingham	\$55,075	Winchester	\$93,111
21	Framingham	\$51,028	Natick	\$82,396	Bedford (BA+50/M)	\$54,724	Arlington	\$92,374
22	Bedford	\$50,583	Arlington	\$81,499	Lexington	\$54,673	Framingham	\$91,565
23	Natick	\$50,434	Needham	\$79,092	Lincoln (K-8)	\$54,195	Natick	\$90,638
24	Lincoln (k-8)	\$49,320	Winchester	\$77,555	Wayland	\$53,538	Waltham	\$90,439

RANK	FY22 Masters +30 Bottom Step		FY22 Masters +30 Top Step		FY22 Masters +45 Bottom Step		FY22 Masters +45 Top Step	
	No.	School	Salary	School	Salary	School	Salary	School
1	Carlisle (K-8)	\$71,837	Concord/ Carlisle	\$119,295	Carlisle (K-8)	\$71,837	Concord/ Carlisle	\$122,202
2	Cambridge	\$68,080	Concord (K-8)	\$119,295	Cambridge	\$69,379	Concord (K-8)	\$122,202
3	Brookline	\$66,138	Lincoln/ Sudbury	\$116,068	Brookline	\$67,915	Lincoln/ Sudbury	\$119,533
4	Dedham	\$65,774	Carlisle (K-8)	\$115,013	Winchester	\$67,768	Weston	\$116,226
5	Concord/ Carlisle	\$65,118	Wellesley	\$113,723	Concord/ Carlisle	\$66,707	Carlisle (K-8)	\$115,013
6	Concord (K-8)	\$65,118	Weston	\$113,669	Concord (K-8)	\$66,707	Wellesley	\$113,723
7	Newton	\$64,723	Wayland	\$112,221	Newton	\$66,561	Brookline	\$113,712
8	Winchester	\$64,334	Brookline	\$111,929	Dedham	\$65,774	Lincoln (k-8)	\$112,897
9	Watertown	\$63,133	Sudbury (K-8)	\$111,325	Weston	\$64,478	Wayland	\$112,221
10	Weston	\$62,949	Newton	\$109,633	Watertown	\$64,396	Newton	\$112,088
11	Wellesley	\$61,725	Belmont	\$108,894	Needham	\$63,621	Belmont	\$111,884
12	Needham	\$61,398	Lincoln (k-8)	\$108,589	Natick	\$62,550	Lexington	\$111,767
13	Natick	\$61,025	Lexington	\$107,175	Waltham	\$62,313	Sudbury (K-8)	\$111,325
14	Waltham	\$60,752	Cambridge	\$107,013	Lincoln/ Sudbury	\$61,755	Cambridge	\$108,372
15	Belmont	\$59,963	Needham	\$105,348	Wellesley	\$61,725	Needham	\$108,216
16	Lincoln/ Sudbury	\$59,957	Dedham	\$105,129	Belmont	\$61,714	Westwood	\$108,016
17	Westwood	\$59,836	Westwood	\$104,935	Westwood	\$61,621	Winchester	\$106,009
18	Sudbury (K-8)	\$59,728	Winchester	\$102,360	Framingham	\$60,734	Dedham	\$105,129
19	Wayland	\$58,900	Watertown	\$102,194	Sudbury (K-8)	\$59,728	Watertown	\$104,239
20	Framingham	\$58,845	Bedford	\$100,613	Lexington	\$59,512	Natick	\$102,191
21	Lincoln (k-8)	\$58,601	Natick	\$99,700	Wayland	\$58,900	Bedford (MA+50)	\$102,061
22	Lexington	\$57,891	Arlington	\$95,515	Lincoln (k-8)	\$58,601	Framingham	\$97,810
23	Arlington	\$57,705	Framingham	\$95,324	Bedford (MA+50)	\$57,917	Arlington	\$95,515
24	Bedford	\$56,592	Waltham	\$93,464	Arlington	\$57,705	Waltham	\$95,025

FY22 Salary Comparison by District

RANK	FY22 Masters +60 Bottom Step		FY22 Masters +60 Top Step		FY22 Highest Salary Top Step		FY22 Lane Spread - Highest to Lowest Lane / Step		
	No.	School	Salary	School	Salary	School	Salary	School	\$ Spread Highest Lane/Step to Lowest Lane/Step
1	Carlisle (K-8)	\$73,993	Concord/ Carlisle	\$125,115	Concord/ Carlisle	\$128,244	Concord/ Carlisle	\$75,302	8
2	Winchester	\$71,202	Concord (K-8)	\$125,115	Concord (K-8)	\$128,244	Concord (K-8)	\$75,302	8
3	Cambridge	\$70,401	Carlisle (K-8)	\$123,202	Wayland	\$124,667	Wayland	\$73,131	7
4	Newton	\$68,863	Lincoln/ Sudbury	\$123,100	Carlisle (K-8)	\$123,202	Lincoln/ Sudbury	\$70,773	6
5	Dedham	\$68,766	Wellesley	\$121,680	Lincoln/ Sudbury	\$123,100	Wellesley	\$69,705	4
6	Concord/ Carlisle	\$68,296	Wayland	\$119,187	Wellesley	\$121,680	Westwood	\$67,449	8
7	Concord (K-8)	\$68,296	Weston	\$118,790	Westwood	\$119,905	Lexington	\$66,672	7
8	Brookline	\$67,915	Newton	\$116,649	Brookline	\$119,124	Carlisle (K-8)	\$65,346	4
9	Wellesley	\$66,040	Sudbury (K-8)	\$116,611	Weston	\$118,790	Sudbury (K-8)	\$63,833	4
10	Weston	\$66,000	Brookline	\$113,712	Lexington	\$118,170	Lincoln (k-8)	\$63,577	5
11	Watertown (CAGS)	\$65,684	Lincoln (k-8)	\$112,897	Newton	\$116,649	Brookline	\$63,067	5
12	Needham	\$64,559	Belmont	\$111,884	Sudbury (K-8)	\$116,611	Weston	\$62,545	7
13	Framingham	\$64,493	Dedham	\$111,836	Dedham	\$115,206	Belmont	\$61,935	7
14	Westwood	\$64,290	Lexington	\$111,767	Belmont	\$114,879	Newton	\$61,243	5
15	Natick	\$64,076	Westwood	\$110,804	Lincoln (k-8)	\$112,897	Natick	\$59,487	8
16	Waltham (CAGS, EdS, CAES, 3Ms)	\$63,907	Winchester	\$110,191	Needham	\$111,898	Winchester	\$58,979	7
17	Lincoln/ Sudbury	\$63,607	Needham	\$110,057	Cambridge	\$111,362	Needham	\$58,874	8
18	Sudbury (K-8)	\$62,577	Cambridge	\$109,401	Winchester	\$110,191	Dedham	\$58,406	5
19	Wayland	\$62,557	Watertown (CAGS)	\$106,319	Watertown	\$110,042	Watertown	\$54,488	6
20	Belmont	\$61,714	Natick	\$104,685	Natick	\$109,921	Cambridge	\$53,569	7
21	Arlington	\$60,630	Framingham	\$103,841	Framingham	\$103,841	Bedford	\$52,920	6
22	Lexington	\$59,512	Bedford	\$102,061	Bedford	\$103,503	Framingham	\$52,813	7
23	Lincoln (k-8)	\$58,601	Arlington	\$99,323	Arlington	\$99,323	Arlington	\$46,891	6
24	Bedford	\$57,917	Waltham (CAGS, EdS, CAES, 3Ms)	\$96,619	Waltham	\$93,921	Waltham	\$41,180	7