



Notice To All Employees

In resolution of an unfair labor practice charge filed by the Newton Teachers Association against the Newton School Committee alleging a failure to timely and fully respond to a request for information regarding the safety of district buildings during the Covid-19 pandemic and a report regarding the staffing and administration of a program, the School Committee agreed to post this notice to all employees.

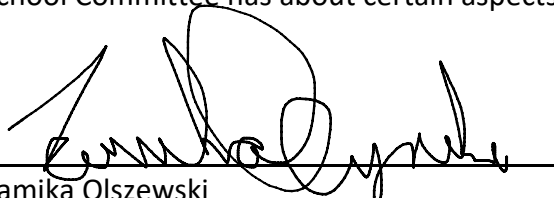
The School Committee recognizes and understands that Section 2 of M.G.L. Chapter 150E gives public employees the following rights:

- * to engage in self-organization; to form, join or assist any union;
- * to bargain collectively through representatives of their own choosing;
- * to act together for the purpose of collective bargaining or other mutual aid or protection; and
- * to refrain from all of the above.

The School Committee agrees that it will comply with its obligation to provide information in a timely manner that is relevant and reasonably necessary to the NTA in its role as the employees' exclusive bargaining representative.

The School Committee acknowledges that this duty encompasses the obligation to provide accurate information to the NTA in response to a request for information.

The School Committee also agrees that it will timely communicate and engage in a dialogue with the NTA, if needed, to receive clarification regarding a request for information or to discuss the scope of the request, the time frame for providing a response, or any concerns the School Committee has about certain aspects of the request.



 Tamika Olszewski
 School Committee Chair

_____ 1/31/22

 Date

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED OR REMOVED
This notice must remain posted for 30 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material.