

STAFF GIFT AND SOLICITATIONS POLICY

The Newton Public Schools Staff Gifts and Solicitations Policy is updated and incorporates current Massachusetts Conflict of Interest Law M.G.L. c. 268A. This replaces the earlier 1991 policy.

Newton Public Schools allows a group gift to an individual staff member only if the gift is identified as being from the entire class, the identity of the givers and the individual amounts are not disclosed to the recipient, and the gift does not exceed \$150 per school year. This differs from a gift for the classroom (*).

Individual gifts of appreciation in the form of sentimental tokens are allowed. Gifts of commercial value are not permitted.

NPS allows and encourages giving to charitable organizations such as school PTO's or the Newton Schools Foundation's Honor Thy Teacher Program which honors staff while supporting our schools.

For any questions about this policy and our procedures, please contact the Department of Human Resources.

*Please see the Equity Policy for information on classroom gifts or donations.