

## HEALTH INSURANCE RATES - JULY 1, 2022 - JUNE 30, 2023

		<b>10-MONTH EMPLOYEES</b> INCLUDING: NTA UNITS C & E, NESA, NON-ALIGNED		<b>12-MONTH EMPLOYEES</b> INCLUDING: NTA UNITS A, B, & E, NESA, & NON-ALIGNED		<b>12-MONTH EMPLOYEES</b> CUSTODIANS	
EMPLOYEES HIRED PRIOR TO JULY 1, 2011 EMPLOYEE PAYS <b>20%</b> OF THE TOTAL PREMIUMS	TOTAL ANNUAL PREMIUM	EMPLOYEE SHARE 20 PAYS	NPS SHARE 20 PAYS	EMPLOYEE SHARE 24 PAYS	NPS SHARE 24 PAYS	EMPLOYEE SHARE 52 PAYS	NPS SHARE 52 PAYS
<b>INDIVIDUAL PLAN</b>							
HARVARD PILGRIM (HMO)	\$9,509.26	<b>\$95.09</b>	\$380.37	<b>\$79.24</b>	\$316.98	<b>\$36.57</b>	\$146.30
TUFTS EPO ADVANTAGE	\$10,480.83	<b>\$104.81</b>	\$419.23	<b>\$87.34</b>	\$349.36	<b>\$40.31</b>	\$161.24
<b>FAMILY PLAN</b>							
HARVARD PILGRIM (HMO)	\$27,020.20	<b>\$270.20</b>	\$1,080.81	<b>\$225.17</b>	\$900.67	<b>\$103.92</b>	\$415.70
TUFTS EPO ADVANTAGE	\$28,769.64	<b>\$287.70</b>	\$1,150.79	<b>\$239.75</b>	\$958.99	<b>\$110.65</b>	\$442.61

		<b>10-MONTH EMPLOYEES</b> INCLUDING: NTA UNITS C & E, NESA, NON-ALIGNED		<b>12-MONTH EMPLOYEES</b> INCLUDING: NTA UNITS A, B, & E, NESA, & NON-ALIGNED		<b>12-MONTH EMPLOYEES</b> CUSTODIANS	
EMPLOYEES HIRED AFTER JUNE 30, 2011 EMPLOYEE PAYS <b>25%</b> OF THE TOTAL PREMIUMS	TOTAL ANNUAL PREMIUM	EMPLOYEE SHARE 20 PAYS	NPS SHARE 20 PAYS	EMPLOYEE SHARE 24 PAYS	NPS SHARE 24 PAYS	EMPLOYEE SHARE 52 PAYS	NPS SHARE 52 PAYS
<b>INDIVIDUAL PLAN</b>							
HARVARD PILGRIM (HMO)	\$9,509.26	<b>\$118.87</b>	\$356.60	<b>\$99.05</b>	\$297.16	<b>\$45.72</b>	\$137.15
TUFTS EPO ADVANTAGE	\$10,480.83	<b>\$131.01</b>	\$393.03	<b>\$109.18</b>	\$327.53	<b>\$50.39</b>	\$151.17
<b>FAMILY PLAN</b>							
HARVARD PILGRIM (HMO)	\$27,020.20	<b>\$337.75</b>	\$1,013.26	<b>\$281.46</b>	\$844.38	<b>\$129.90</b>	\$389.71
TUFTS EPO ADVANTAGE	\$28,769.64	<b>\$359.62</b>	\$1,078.86	<b>\$299.68</b>	\$899.05	<b>\$138.32</b>	\$414.95

		<b>10-MONTH EMPLOYEES</b> INCLUDING: NTA UNITS C & E, NESA, NON-ALIGNED		<b>12-MONTH EMPLOYEES</b> INCLUDING: NTA UNITS A, B, & E, NESA, & NON-ALIGNED		<b>12-MONTH EMPLOYEES</b> CUSTODIANS	
EMPLOYEES ENROLLED BEFORE JULY 1, 2020 - EMPLOYEES PAYS <b>30%</b> OF THE TOTAL PREMIUMS	TOTAL ANNUAL PREMIUM	EMPLOYEE SHARE 20 PAYS	NPS SHARE 20 PAYS	EMPLOYEE SHARE 24 PAYS	NPS SHARE 24 PAYS	EMPLOYEE SHARE 52 PAYS	NPS SHARE 52 PAYS
<b>INDIVIDUAL PLAN</b>							
TUFTS PPO/OOA ADVANTAGE	\$16,492.82	<b>\$247.39</b>	\$577.25	<b>\$206.16</b>	\$481.04	<b>\$95.15</b>	\$222.02
<b>FAMILY PLAN</b>							
TUFTS PPO/OOA ADVANTAGE	\$39,966.70	<b>\$599.50</b>	\$1,398.83	<b>\$499.58</b>	\$1,165.70	<b>\$230.58</b>	\$538.01

		<b>10-MONTH EMPLOYEES</b> INCLUDING: NTA UNITS C & E, NESA, NON-ALIGNED		<b>12-MONTH EMPLOYEES</b> INCLUDING: NTA UNITS A, B, & E, NESA, & NON-ALIGNED		<b>12-MONTH EMPLOYEES</b> CUSTODIANS	
EMPLOYEES ENROLLED AFTER JUNE 30, 2020 - EMPLOYEES PAYS <b>35%</b> OF THE TOTAL PREMIUMS	TOTAL ANNUAL PREMIUM	EMPLOYEE SHARE 20 PAYS	NPS SHARE 20 PAYS	EMPLOYEE SHARE 24 PAYS	NPS SHARE 24 PAYS	EMPLOYEE SHARE 52 PAYS	NPS SHARE 52 PAYS
<b>INDIVIDUAL PLAN</b>							
TUFTS PPO/OOA ADVANTAGE	\$16,492.82	<b>\$288.62</b>	\$536.02	<b>\$240.52</b>	\$446.68	<b>\$111.01</b>	\$206.16
<b>FAMILY PLAN</b>							
TUFTS PPO/OOA ADVANTAGE	\$39,966.70	<b>\$699.42</b>	\$1,298.92	<b>\$582.85</b>	\$1,082.43	<b>\$269.01</b>	\$499.58